Help create the best drug test experience possible

Drug testing is an important part of your company's operations and helps you maintain a safe workplace. But it can be a source of annoyance and anxiety for candidates and employees. Fortunately, there are a few simple things you can do to reduce those feelings—and signal respect—whether it's someone's first test or one hundredth.





Be upfront about required drug testing from the beginning. If a candidate drops out because of it, they may not be a good fit.



Use a testing partner with convenient locations, long hours of operation, and easy online scheduling. If possible, bring the testing on-site to make it even easier.



Give them a heads-up about how this process will work. Everyone likes to feel prepared and ready for new experiences. **Tell them to...**



Bring a government-issued ID.



Travel light. They cannot bring coats or bags into the testing room and will also have to empty their pockets.



Arrange for childcare. Nobody else can be in the testing room, and collection site employees cannot watch their children.



Relax. The results won't be available right away, and they'll come from your company, not the testing site.

With drug testing, the experience can make a huge difference.

But a little thought—and the right partner—can help ensure you give your employees and candidates the best possible interaction. At Quest, we manage our collections network with the total process in mind, so that you can be confident the best collections experience is powering your candidate/employee experience.

Visit <u>questdiagnostics.com/employerdrugtesting</u> to learn more about how Quest makes drug testing easy for you and as relaxing as possible for your candidates and employees. Or request a consultation at <u>questdiagnostics.com/letstalkdrugtesting</u>.